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In Case You Missed It...



Ed Baine (right) Philanthropist of the Year with Timothy Sands (left), President, Virginia Tech

Ed Baine, Senior Vice President of Distribution at Dominion Energy, was recognized as Philanthropist of the Year at Virginia Tech's Influential Black Alumni Awards ceremony on April 13 for his service on numerous boards and organizations.



Carlos Brown, participated on a panel entitled Diversity: It's Good for the Energy Business at the Energy Bar Association's annual meeting

Carlos Brown, Vice President and General Counsel of Dominion Energy, participated on a panel at the Energy Bar Association's Annual meeting and Conference in Washington, D.C. Carlos and his peers shared their perspective on diversity and best practices within the energy industry. They also shared steps to advance diversity and inclusion in the workplace.

Member Recognition

Ed Baine — received *Philanthropist of the Year* at Virginia Tech's Influential Black Alumni Awards ceremony; Ed was also appointed by Governor Northam to Virginia Tech's Board of Visitors

Carlos Brown — recognized as one of University of Virginia Lawyer's 2018 Outstanding Black Alumni

Bonita Harris — graduated from LEAD Hampton Roads program

Drexel Harris — recognized by Surry County School Board for his support of the county's school system and providing career opportunities for area students

Justin Huggard — promoted to Business Process Consultant, Distribution Operations Business Support Group

Angela Jones — promoted to Supervisor of Staffing, Human Resources

Edwina Linares — promoted to Manager of Electric Distribution Operations, Power Delivery

Jesse Myrick — completed ChamberRVA's InnerWill Leadership Lab Program

Tanya Ross — promoted to Vice President & General Auditor

Susan Smith — assigned to Special Assignment to refine current distribution project management processes and reporting

Alexander Stanley — graduated from LEAD Hampton Roads program

Teresa Vaughan — promoted to Manager IT Application, Data Analytics

Membership

The Chapter currently has a total of 123 members. Both retainage and recruitment goals for 2018 have been met.

On June 14, the Membership and Charity Golf Tournament Committees coordinated a Member Golf Clinic and Networking social at First Tee of Greater Richmond.

Members participated in individual skill and team challenge exercises led by two PGA professionals during a 90-minute session.



(Left to right) Terrence Moore, Jason Holland, Nikki Taylor, Greg Sye, Edwina Linares, Sharon Edwards, Justin Huggard, Chris Lee, Jesse Myrick, Anthony Moore, Curtis Jackson, and Javon Whitehead

Member Spotlight

Jesse Myrick is responsible for providing day-to-day engineering support to transmission line field crews and other asset management groups. This includes developing both short and long term solutions to maintenance issues impacting the system through inspections and assessments of aging infrastructure. Jesse started with Dominion Energy in 2010 and chairs AABE's Communications Committee and is active in several company employee resource groups (ERGs).

What inspired you to join AABE?

I've always been familiar with AABE and frequently attended events throughout the years; however, I didn't actually join the organization until 2015 due to time constraints of juggling grad school part-time while working. What was most inspiring (and still is for that matter) was the diversity (*of thought and background*) of its members. Prior to Dominion Energy forming ERGs, AABE provided that outlet for like minded professionals to connect, build, learn, and grow both internally and externally amongst other groups in the energy space. AABE forced me to look outside of my natural ecosystem and expand my depth of knowledge in other areas, issues, and topics.

Although it took you a while to join, you are currently very active on multiple committees. What drives you to be so involved?

I truly believe in the mission of AABE and have trust in its leadership. No pun intended, however, the "energy" and excitement within the chapter is contagious. There is no way that you can be both present (*by attending events*), active (*by joining a committee*), and not see growth within yourself which in return pushes you harder to aspire for more. I have become so enriched by the shared experiences on committees as an individual contributor just as much as those that I'm fortunate to lead.

What do you consider to be the most impactful aspect of the organization?

The most impactful aspect for me are the relationships that I've developed. AABE has been that "village" to help this "child" to sharpen his leadership and communication skills. I would never had the opportunity to have so many wonderful leaders and professionals alike providing guidance with compassion and my best interest at heart.

As an organization, AABE is most impactful and ever present within companies our members represent. Professional development is translating into promotions, recognitions, and new and exciting programs, that lead to positive "PR." In addition, we have a successful golf fundraiser that provides more scholarships to deserving high school students which enhances the pipeline of talent entering the energy industry.

What excites you most about the organization?

It's evolution, continued growth, and outlook ahead are AMAZING!

From the Mind of Jesse

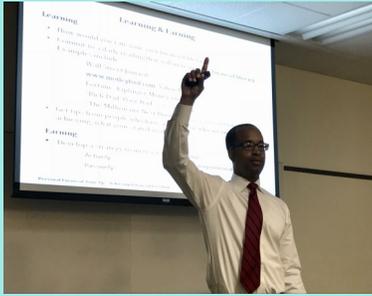


Jesse Myrick, Chair -
Communications Committee

"A common misconception of being in a technical field is the absence of creativity or having a colorful personality which are both false. I use the same critical thinking skills when performing a root cause analysis or providing an emergency response plan based on available material on-hand, as I do when creatively working with AABE's Communications team using multiple social media channels to improve communication with our members."

- Jesse Myrick

**Personal Finance Workshop
Hosted in Norfolk**



Darius Johnson engages the audience during his Personal Finance workshop

On April 18, the Membership Committee hosted two professional development events at Dominion Energy's Norfolk office featuring **Darius Johnson**, Director of Cash Management in Dominion Energy's Treasury group and ABE Treasurer-Elect.

More than 50 people attended the event where Darius addressed several key areas related to good financial management and financial



A full room listens as Darius Johnson gives financial planning advice

freedom, including untangling a web of debt, proper budgeting, future planning through investments, and the importance of managing all three credit reports. Darius also provided additional resources to attendees for ongoing learning about financial planning.

**AABE Members Awarded Dominion Energy
Benjamin J. Lambert, III Volunteer of the Year**



(Left to right) David Lambert, Benjamin Lambert IV, Sandy Easley, Justin Huggard, Mrs. Carolyn Lambert, Katie Taylor, Diane Simon, and Charles Lambert

The award's namesake originates from the late Senator Benjamin Lambert III, long-time member of the Virginia General Assembly, former member of Dominion Resources Board of Directors, and father of AABE member, Charles Lambert. Senator Lambert also practiced optometry in the Richmond's Jackson Ward neighborhood for 50 years.

AABE members Kaitlin (Katie) Taylor and Justin Huggard were recipients of the 2018 Dominion Energy Benjamin J. Lambert, III Volunteer of Year Award. Honorees were recognized as individuals who have made positive changes and significant contributions to the community in which they live through excellence in volunteerism.



Katie Taylor - Co-chair, Golf Committee

Since 2016, **Katie** has participated in the *Higher Achievement* mentoring program where she mentors four 7th-grade students each week in the subjects of English and Language Arts. Katie self-initiates positive relationships with her scholars to further develop their learning while seeking opportunities to help them grow. Examples include taking her scholars to local music venues, VCU basketball games, as well as, arranging for scholars to attend AABE's *Hard Hat and Heels* event.



Justin Huggard - Member, Golf Committee

Justin is a dedicated and enthusiastic volunteer who gives countless hours of his time and talent to various causes in the community. His recent contributions include participating in EnergyShare weatherization events, renovating a historical schoolhouse (using his personal tools), assisting the Dominion Energy Charity Classic Caddie Committee by building custom corn hole boards for donation to several organizations. Justin is most passionate about youth and volunteers at various schools and his local YMCA where he assists kids with their academics. He is a positive role model and consistently shares his experiences with students enrolled in the Energy & Power course at Louisa County High School.

Community Outreach

Our members have been extremely active in the local community this quarter.

On April 13, members volunteered at the Central Virginia Foodbank's Feedmore. Hundreds of meals were prepped, packaged, and sealed to help the foodbank reach their daily goal of 3,000 meals. Volunteers learned about the mission of Feedmore and how it serves the community.



(Left to right): Tin Myint, Frank Hinckle, Kempis Brown, Anthony Moore, Sharon Edwards, Terrence Moore, Rebecca Gilmer, Justine Huggard, Tiffany Stewart, and Rex Parker



Jesse Myrick (far right) looks on as rival schools compete

On May 31, members volunteered at the Chesterfield County Public School's Fourth Annual SeaPerch Challenge at SwimRVA. Members judged local elementary and middle school students compete in relay, collaboration, maneuvering, and recovery. Each game tested the students' knowledge in engineering, construction, and underwater remote-operated vehicles (ROV's).



(Left to right): Quincy Taylor, Terrence Moore, Eric Trent, Brandon Mason, Teirra Everette, Jesse Myrick, and Nikki Taylor after leaving it all on the field at the end of Field Day RVA

On June 2, members participated in Higher Achievement's Field Day RVA at the Washington Redskins Training Center in Richmond. Competition was fierce as the Dominion Energy AABE team competed against 22 other teams in tug-of-war, capture the flag, relay races, corn hole, dizzy bat water balloon toss, and more.



Teirra Everette focused during a competitive game of corn hole



Eric Trent and Quincy Taylor racing to complete the wheel barrel leg of the partner relay race

Bath County Tour



Bath County Pumped Hydroelectric Storage Station

On June 15, members toured Dominion Energy's Bath County Power Station. With a net generating capacity of 3,003 megawatts, it is the largest pumped hydroelectric storage facility in the world. Located in Virginia's rugged Allegheny Mountains, the station consists of two large reservoirs separated by 1,260 feet in elevation.



AABE Virginia with members of Dominion Energy's Young Professionals and African American resource groups prior to the start of the competition



Nikki Taylor and Richmond Mayor Levar Stoney between events

AABE Member Challenge

To help support this year's Charity Golf Tournament fundraiser, AABE leadership is kicking off a **Member Challenge**.

Drexel Harris, Chair of the Advisory Committee, is leading the effort by donating \$100 to the Chapter's scholarship program and challenging ALL members to do the same. Contributions go directly to scholarships and will not financially support the tournament.

As a 501(c)(3) nonprofit, all donations are tax-deductible!

If you are up for the challenge, please contact Drexel at drexel.n.harris@dominionenergy.com for additional instructions on making donations.

Dominion Energy employees are encouraged to take advantage of the Company's Matching Gift Program.



Lisa Walls (left) poses with Tiana Horace (right), the Mid-Atlantic Region scholarship winner

Student Relations Scholarship Reception



(Left to right) Scholarship winners Daniel'la Belcher, Lauren Oliver, Tiana Horace, Kojo Akrong, Kyle Baine, Anthony Anderson, and Malik Grant. Not pictured, Lehman Montgomery

remarks about those who sacrificed so African Americans could have the opportunity to get an education. He also impressed upon the scholars how important it was for them to take advantage of the opportunity they have today.

Due to the success of the First Annual Charity Golf Tournament, AABE Virginia awarded eight \$3,000 scholarships to deserving graduating seniors. The winners were:

Kojo Akrong (Henrico High School) will be attending Virginia Tech in the fall to study Electrical Engineering.

Anthony Anderson (Motoaca High School) will be attending Virginia Tech in the fall to study Business Administration Technology.

Kyle Baine (Cosby High School) will be attending Virginia Tech in the fall to study Mechanical Engineering.

Daniel'la Belcher (Grandby High School) will be attending North Carolina A&T in the fall to study Civil Engineering.

Malik Grant (Highland Springs High School) will be attending Virginia Commonwealth University in the fall to study Chemistry.

Tiana Horrace (William Fleming High and Roanoke Valley Governor's School) will be attending Duke University in the fall to study Biology and Chemistry. Tiana was also the Mid-Atlantic Region scholarship winner, earning her an additional \$3,000. This is the fourth year in a row that the Virginia Chapter has had a regional scholarship winner.

Lehman Montgomery (Jamestown High School) will be attending the University of Virginia in the fall to study Environmental Engineering.

Lauren Oliver (Glen Allen High School) will be attending Meredith College in the fall to study Mathematics and Duke University to study Chemical Engineering.

Anthony Moore, Vice President of External Relations, closed the event with a quote from Ralph Waldo Emerson.

"Dare to live the life you've dreamed for yourself. Go forward and make those dreams come true."



Cainan Townsend, Director of Education & Public Programs for the Robert Russa Moton Museum

Programs: Executive Roundtable

In Case You Missed It...



Members of the Executive Roundtable Planning Committee and executive participants. (From Left to Right): Greg Sye, Lloyd Eley, Kathy Curtis, Chris Lee, Becky Merritt, Bob Blue, Tom Wohlfarth, Ed Baine, Charlene Whitfield, Carrie Williams, Mark Sartain, Carlos Brown, Don Raikes, Michele Cardiff, Dave Christian, Ann Jones, Simon Hodges, Rodney Blevins, Brent Archer, Anthony Moore, Corynne Arnett, Steve Wooten, Jesse Myrick, Morenike Miles, Terrence Moore, Rebecca Gilmer, Tin Myint, Keith Windle, and Shaunta Hodge

On May 21, AABE Virginia hosted its inaugural Executive Roundtable. The event provided AABE and Dominion Energy Employee Resource Group (ERGs) members an opportunity to have an open dialogue about career growth and development with various executives in the energy industry.

The event consisted of four 15-minute coaching sessions that allowed three to four participants to ask executives questions and recommendations to aid in advancing their career. A total of 18 Dominion Energy and Columbia Gas of Virginia executives participated in the Roundtable.



Tonya Byrd (member) talking with Michele Cardiff, VP Controller and Chief Accounting Officer at Dominion Energy

Tonya Byrd was featured on Dominion Energy's Instagram LIVE feed throughout the Executive Roundtable event.



TOP LEFT: Ed Baine, Senior Vice President—Power Delivery, Dominion Energy engaging participants

TOP RIGHT: Jason Holland (member) shaking hands with Rodney Blevins, Senior Vice President and Chief Information officer—Dominion Energy

BOTTOM LEFT: Kathy Curtis, Senior Vice President—Power Generation, Dominion Energy engaging participants



BOTTOM CENTER: Celeste Moore (member) engaged in conversation during 15-minute coaching session

BOTTOM RIGHT: A packed room at Dominion Energy's Innsbrook Auditorium during the Executive Roundtable event

Moments from the Conference



Drexel Harris making friends with an artificial intelligence robot

“Are you a smarter person if you read the same newspaper four times or if you read four different newspapers?”

- Conversations from the C-Suite panel discussion— William A. Von Hoene, Jr., Senior Executive Vice President and Chief Strategy Officer, Exelon



“I lead so that we can now not just look for a seat at the table, but bring the table, prepare the meal, and invite others to the table.”

- Women in Power, Senator Pat Spearman, Co-Majority Whip, Nevada Legislature

2018 National Conference Bridging Gaps Through Innovation

The Virginia Chapter was well represented at the 2018 National Conference. This year’s theme was Bridging the Gaps Through Innovation. Members attended panel discussions on those forces disrupting the energy industry and learned how technology is driving a change in customer expectations.

Panelists on **Implications to Public Policy in New Energy Economy** discussed the need for a balance between regulatory change and the need to keep the lights on. Several panelists recommended that utilities do a more effective job educating the public on energy matters in a more innovative regulatory process, including having two process—one for the “bread and butter” projects and one for innovative ventures. Utilities should be given a certain bandwidth to make their own decisions around technologies. If the decision is reasonable at the time, then it is only reasonable to allow some level of recovery. Utilities take on a lot of liability. We need software licenses to be classified as capex. We need open architecture technologies that can be built on. When obsolescence comes around you can enhance versus replace. The fact is that the very governing structure and cost of service – gives the advantage. Utilities have a default obligation of delivery. It’s important to use public utilities to advance public policy to lower borrowing costs, taking advantage of the strength of the balance sheet. We are the captive audience to effectuate these public policies initiatives.

The **Women in Power** panel consisted of strong women in the energy industry sharing their stories of persistence and perseverance in an industry historically dominated by white males. They spoke about how women need to not only have a seat at the table, but also have a voice when they get there.



The Women in Power panelists discussed the challenges facing black women in the energy industry

“Sometimes you have to play by the rules until you can make them or break them.”

- Women in Power, Jereshia Hawk, Corporate Consultant



(Left to right) Sharon Edwards, Susan Smith, Tonya Byrd, Celeste Moore, Edwina Linares, Courtney Young at registration

2018 National Conference

Bridging Gaps Through Innovation

Rose McKinney-James Addresses Attendees



Tracy Woods, AABE Vice President of Operations, talked to panelists about how companies like Amazon are changing the expectations of utility customers

Bringing the Amazon-like Experience to the Energy Sector challenged conference attendees to understand the changing expectations of utility customers. Companies like Amazon are capitalizing on the fact that 75% of all people over 16 years old have a smart phone. They have figured out how to make customer communication happen anywhere on their phone. A panelist predicted that Amazon will get between us and the customer as they become an integrator with all energy management use. They are looking at ways to engage in a meaningful way to use as a

lift off point for other things they are trying to do. We need to continue to build that trust with our customers. We need to challenge regulators on the notion that all customers should be treated the same way. If a customer has been a good paying customer for 30 years and moves, why are we charging them a deposit? We need to treat all customers like they are equally important, but that doesn't mean providing them all the same options.



Rose McKinney-James, AABE Chairman—Board of Directors addressed conference attendees

Outgoing Chairwoman Rose McKinney-James of the AABE Board of Directors offered her vision of the organization's past 40 years. She spoke about a recent report that stated only 5% of boards of utilities include women. Approximately 13% of board members of the top 10 publically owned utilities include African Americans or Latinos. She attributes this to a lack of access to science, technology, engineering, mathematics (STEM) educational programming opportunities.



TOP LEFT: (Left to right) Lloyd Eley, Katie Taylor, Drexel Harris, Ann Jones, Teirra Everette, Nikki Taylor, Edwina Linares, Anthony Moore, Tsa Hatcher, Jesse Myrick, Lisa Walls, Sharon Edwards, Terrence Moore, Rebecca Gilmer, Susan Smith, and Celeste Moore; **TOP RIGHT:** (Left to right) Katie Taylor, Ann Jones, Susan Smith, and Sharon Edwards; **BOTTOM:** (Left to right) Anthony Moore, Terrence Moore, Ann Jones, Lloyd Eley, Drexel Harris, and Jesse Myrick

Upcoming 3rd Quarter Events

Executive Board Meeting
July 12

Hopewell Power Plant Tour
July 12

Professional Development
Event
July 18

River City Bowling Social
July 18

Higher Achievement:
Olympics of the Mind
July 26

2nd Annual Charity Golf
Tournament
August 3

Professional Development
Event
August 7

Executive Board Meeting
August 9

Professional Development
Event
August 10

Women in Power Panel
Discussion
August 22

Family Cookout
September 8

Executive Board Meeting
September 13

Volunteer—FeedMore
Kitchen
September 14

General Body Meeting
September 20

Volunteer—Hands On
September 23

Grants & Foundations

The Grants & Foundations Committee is excited to announce that the Chapter is now a participating charity in the **AmazonSmile Foundation Program**! You shop and Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the Chapter!

Please follow these easy steps to register your support for the chapter:

1. Log into your Amazon account and visit **smile.amazon.com**.
2. Choose a charity from the menu on the right side. Select [Virginia Chapter of AABE](#)
3. Click "Select and Start Shopping."
4. You are now automatically **using Amazon Smile**.

Select your purchases as normal. The website will indicate which items are eligible for AmazonSmile donations.

Contact [Jesse Myrick](#) with questions about the AmazonSmile program or requests for assistance. Please share this information with friends and family members who are interested in supporting the Chapter as well.

AABE Virginia is also a participating charity in the **Kroger Community Rewards Program**. The program's NPO number for AABE VA Chapter: 94243. Please see program details and registration information in the 1st Quarter 2018 AABE Newsletter or contact [Karen Jones](#) with questions or requests for assistance.

The Committee continues to actively research grants within Virginia and complete the necessary applications and other requirements for evaluation to receive donations. Please contact [Sonya Benavides](#), Chair – Grants & Foundations, if you are interested in joining the committee!

Thank you from the Newsletter Committee!



Nikki Taylor
Chair



Lloyd Eley



Terrence Moore



Tin Myint



Jesse Myrick



David Price



Lashay Solomon

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